

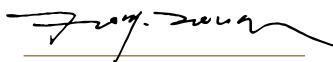
# | Integrity Statement

At Chailease Holding, integrity is indispensable to our mission. We act with honesty and adhere to the highest standards of moral and ethical values and principles through our personal and professional behavior.

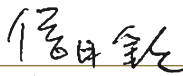
We demonstrate our understanding of these values and principles and uphold them in every action and decision. Conducting our business as true professionals, we are committed to maintaining high standards as we sustain a culture that is based upon laws, regulations, and ethical conduct.

In addition to shaping corporate culture, the management team and all employees of Chailease Holding have faithfully complied with the company's internal regulations and renounced all unethical conducts in order to implement the integrity management policies and prevent dishonesty. This includes, but is not limited to, directly or indirectly providing, promising, requesting, or accepting improper benefits or committing a breach of ethics, an unlawful act, or a breach of fiduciary duty for the purposes of acquiring or maintaining benefits in the course of their duties.

We believe that integrity is the cornerstone to sustained business success. The Senior Management team of Chailease Holding, the undersigned, hereby declare and undertake to comply with laws and regulations, in order to establish a sound corporate governance system.



Fong-Long Chen  
CEO



Ming-Ching Hou  
Vice Chairman and CEO of  
Chailease Finance Co.,Ltd



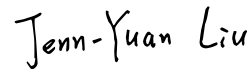
Kuen-Ming Chen  
CEO of Chailease International Financial  
Leasing Corporation



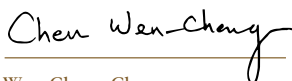
Ying-Chih Liao  
Chief Strategy Officer/  
Corporate Governance Officer



Hsiu-Tse Cheng  
Chief Human Resource Officer



Jenn-Yuan Liu  
Risk Management Officer



Wen-Cheng Chen  
Finance and Accounting Officer



Joseph Tseng  
Information Technology Officer/  
Chief Information Security Officer



Chung-Chiang Yang  
Internal Audit Officer